



engage enrich excel academies

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Executive Emoluments Report to 31 August 2025

The Academies Trust Handbook 2025 requires that Academy Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings.

The 2024/2025 requirement has been updated from high value salaries greater than £100,000 excluding pension costs to high value emoluments greater than £100,000 – these include pension costs. Engage Enrich Excel Academies has produced a comparative report for pay benefits for this purpose including salary, other taxable benefits, employers' pension contributions and termination payments.

Emolument - Banding	Number of Employees as at 31/8/2025	Number of Employees as at 31/8/2024
£100,001 - £110,000	1	1
£140,001 - £150,000	0	1
£150,001 - £160,000	1	0

